



TRAINING REPAYMENT POLICY

Streetlight UK are continuously looking to improve what we do and therefore, we take investing in our organisations skillsets seriously. Recruiting to a high standard is vital, but we also want to add to skillsets so that as an organisation we are striving to be the best we can in all areas.

As an organisation, we regularly assess the skills of staff and all volunteers, including our Trustee Board and look to facilitate training that will ensure the highest standards are met by our team.

We employ external consultants to complete skills audit for our Board and do annual internal skills audits for all staff and volunteers.

Where requested, or felt appropriate, we actively encourage staff to upskill with professional qualifications, which will ensure the highest quality of service and specialism in our field of support for women involved in prostitution. Our expertise and therefore training development, is focused around the specific trauma women face, as a direct and indirect result of involvement in prostitution and sexual violence.

Streetlight UK provides access to a wide range of specific training courses in order to improve employee's and volunteers skillsets geared towards their role within the organisation.

PROFESSIONAL QUALIFICATION TRAINING COSTS

We actively encourage StreetlightUK staff to gain accredited qualifications that our organisation and service users can benefit from.

Streetlight UK provides full payment for these training courses, however If the below criteria are met, employees will be required to repay the cost of their training if they terminate their contract with Streetlight UK.

If the employee voluntarily terminates their employment with Streetlight UK, 100% of costs from training (funded by Streetlight UK) completed during the 2 years prior to the employee's employment termination date, must be repaid by the employee to Streetlight UK.

Any costs from training completed before these 2 years will not be required to be repaid.



SIGNED by the employee to confirm they have read and agree to comply with the terms laid out in this Training & Repayment Policy:

Name

Signature

Date

SIGNED by the CEO:

Signature