



EQUAL OPPORTUNITIES MONITORING FORM

Streetlight UK monitors responses to our contract workers/volunteers recruitment processes as a part of our Equal Opportunities Policy. Please fill in the details below. This will help us to produce statistical information to monitor effectiveness of our Equal Opportunities Policy. The form is detached from the application form, and is not viewed by the Recruitment Panel.

Post Applied For: _____

Where did you see the post advertised? _____

Gender

What is your gender (please tick)? (If you are undergoing gender reassignment, please use the gender identity you intend to acquire.)

- Male**
Female
Prefer not to say

Gender identity

Do you identify as transgender/transsexual?

- Yes**
No
Prefer not to say

Ethnic group

How would you describe your nationality and/or ethnicity (please tick)?

- | A | B | C |
|----------------------------------------------------------------------|-----------------------------------------------------------|---------------------------------------------|
| White: | Mixed race: | Asian or Asian British: |
| British - English, Scottish or Welsh <input type="checkbox"/> | White and Black Caribbean <input type="checkbox"/> | Indian <input type="checkbox"/> |
| Irish <input type="checkbox"/> | White and Black African <input type="checkbox"/> | Pakistani <input type="checkbox"/> |
| Other White background <input type="checkbox"/> | White and Asian <input type="checkbox"/> | Bangladeshi <input type="checkbox"/> |



D		Other Mixed background	<input type="checkbox"/>	Other Asian background	<input type="checkbox"/>
Black or Black British:		E			
		Chinese and other groups:			
Caribbean	<input type="checkbox"/>	Chinese	<input type="checkbox"/>	Prefer not to say	<input type="checkbox"/>
African	<input type="checkbox"/>	Other ethnic group	<input type="checkbox"/>		
Other Black background	<input type="checkbox"/>				

Age

What is your age (please tick)?

16–17	<input type="checkbox"/>	18–21	<input type="checkbox"/>	22–30	<input type="checkbox"/>	31–40	<input type="checkbox"/>	41–50	<input type="checkbox"/>
51–60	<input type="checkbox"/>	61–65	<input type="checkbox"/>	66–70	<input type="checkbox"/>	71+	<input type="checkbox"/>	Prefer not to say	<input type="checkbox"/>

Sexual orientation

How would you describe your sexual orientation (please tick)?

Heterosexual	<input type="checkbox"/>	Bisexual	<input type="checkbox"/>	Prefer not to say	<input type="checkbox"/>
Gay man	<input type="checkbox"/>	Gay woman / lesbian	<input type="checkbox"/>	Other – please tell us	<input type="checkbox"/>

If you are lesbian, gay or bisexual, are you open about your sexual orientation?

	Yes	Partially	No
At home	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
With colleagues	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
With your manager	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
At work generally	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Religion or belief

Please describe your religion or other strongly-held belief.

I would describe my religion or belief as:

I have no particular religion or belief

Prefer not to say



Disability

The Equality Act 2010 defines a disability as a "physical or mental impairment which has a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities". An effect is long-term if it has lasted, or is likely to last, more than 12 months.

Do you consider that you have a disability under the Equality Act (please tick)?

Yes	<input type="checkbox"/>	No	<input type="checkbox"/>
Used to have a disability but have now recovered	<input type="checkbox"/>	Don't know	<input type="checkbox"/>
Prefer not to say	<input type="checkbox"/>		

Thank you for completing this form.

Please return it with your application form to: info@streetlight.uk.com